



Preschool Substitute

Location: Compel Academy

Status: As Needed

Overview:

Compel Academy is a faith-based early childhood program committed to *shaping families that shape the world*. We are seeking passionate and nurturing Preschool Substitutes to join our team and help children build a strong foundation for lifelong learning. Our ideal candidate is dedicated to assisting in joyful, engaging, and developmentally appropriate classroom environments rooted in love, learning, and faith when the teacher is not on site.

Key Responsibilities:

- Assist in different rooms/with different age groups based on the specific needs of the facility
- Implement age-appropriate, play-based lessons that support spiritual, social-emotional, physical, and cognitive development based on teacher direction
- Work well with other adults in the room to ensure a smooth day for the children
- Create a safe, welcoming, and Christ-centered classroom culture in multiple classrooms
- Foster strong relationships with children and families through open, respectful communication
- Maintain daily classroom routines, transitions, and schedules with clarity and care in different age classrooms
- Ensure classroom compliance with all licensing and safety standards
- Uphold the mission, vision, and values of Compel Academy in all aspects of your role

Qualifications:

- A high school diploma or equivalent (GED); Associate's or Bachelor's degree in Early Childhood Education or related field a plus
- Experience working in a licensed preschool or early learning environment

- Strong understanding of child development and developmentally appropriate practice
- Excellent classroom management and communication skills
- Physically able to lift at least 45 lbs and have mobility to exit a facility in under two minutes.
- Ability to work collaboratively with a team and maintain a positive, flexible attitude
- Passion for nurturing young children and partnering with families
- Commitment to the Christian faith and alignment with the mission of Compel Academy

Compensation & Benefits:

- Competitive salary based on experience and credentials
- Supportive, faith-filled work environment