



COMPEL ACADEMY

Early Childhood Learning

Preschool Teacher

Location: Compel Academy

Status: Full-Time/ Part-Time

Overview:

Compel Academy is a faith-based early childhood program committed to *shaping families that shape the world*. We are seeking passionate and nurturing Preschool Teachers to join our team and help children build a strong foundation for lifelong learning. Our ideal candidate is dedicated to creating a joyful, engaging, and developmentally appropriate classroom environment rooted in love, learning, and faith.

Key Responsibilities:

- Plan and implement age-appropriate, play-based lessons that support spiritual, social-emotional, physical, and cognitive development
- Create a safe, welcoming, and Christ-centered classroom culture
- Foster strong relationships with children and families through open, respectful communication
- Observe and assess student development, documenting progress and adjusting instruction as needed
- Collaborate with team members to ensure curriculum alignment and classroom consistency
- Maintain daily classroom routines, transitions, and schedules with clarity and care
- Ensure classroom compliance with all licensing and safety standards
- Participate in staff meetings, trainings, and school-wide events
- Uphold the mission, vision, and values of Compel Academy in all aspects of your role

Qualifications:

- A high school diploma or equivalent (GED); Associate's or Bachelor's degree in Early Childhood Education or related field a plus

- Experience working in a licensed preschool or early learning environment
- Strong understanding of child development and developmentally appropriate practice
- Excellent classroom management and communication skills
- Physically able to lift at least 45 lbs and have mobility to exit a facility in under two minutes.
- Ability to work collaboratively with a team and maintain a positive, flexible attitude
- Passion for nurturing young children and partnering with families
- Commitment to the Christian faith and alignment with the mission of Compel Academy

Compensation & Benefits:

- Competitive salary based on experience and credentials
- Professional development and growth opportunities
- Supportive, faith-filled work environment
- Optional Health Insurance