



Title: Dream Team Director
Employee Status: Full-Time

Campus/Department: Central
Direct Report: Multi-Site Director

Purpose of the Job:

Recruit, equip and pastor Campus Dream Team Coordinators in reaching their full potential. Create campus-specific and global strategies as the team grows to ensure culture and vision of the Church is preserved.

Experience and Knowledge Required:

- Ability to recruit, lead and equip Coordinators and high-capacity leaders for successful ministries
- Passion for the Church, Compel's vision, people and serving in the Kingdom
- Organizational, practical and goal-oriented leadership with the ministry
- Pastoral, discerning and confident leadership with the ministers
- Discretion with confidential matters
- Professional representation of Compel and the Lord in all things

Essential Functions and Responsibilities:

- Establish Campus Dream Team Coordinators at each campus that will assist campus Pastors in the recruitment and leadership of the campus Dream Team
- Initiate and cultivate the fun, God-honoring heart and culture of the Church by influencing Staff, Campus Coordinators, Dream Team and the Church at large
- Celebrate the people – the Dream Team – through video elements, team correspondence, appreciation events and personal conversations
- Ensure Discover and Dream Team interface is smooth and effective – that people are cared for and given best next steps in their personal journey
- Coordinate and lead monthly meetings with Campus Dream Team Coordinators to ensure vision, challenges and goals are clearly communicated and accomplished
- Schedule Dream Team training events as needed to introduce new initiatives, further training and build culture
- Provide solutions and coaching for leaders in handling issues that arise
- Relationally lead and pastor Campus Coordinators one-on-one and as a family unit in areas of spiritual, personal, professional growth and strategies

- Regularly attend each campus to assess the Dream Team, the climate and culture of the campus and the effectiveness of leadership, providing prompt feedback and solutions
- During campus visits, have intentional conversations with leaders and team members alike to ascertain personal testimony to the overall culture and health of serving
- Set attainable goals for Coordinators and follow up to ensure goals are accomplished
- Preserve roles and requirements for Lead Team members by helping Campus Coordinators recognize, train and empower leaders in these roles
- Generate monthly Global Dream Team Reports to attest to the effectiveness of leaders and existing processes
- Monitor global growth of the Dream Team in all areas – spiritually, relationally, numerically

Other Duties and Responsibilities:

- Work with the Creative and Events Departments to coordinate annual Dream Team Parties and conferences.
- Work with Events Team to provide coordinated Dream Team support for central events (Christmas @ Compel, Marriage Conference, etc.)
- Actively network with Churches and organizations outside of Compel in order to gain knowledge, creative solutions and support – bringing The Church together

Employee to possess and exhibit the following core values in their daily lives:

- Led By Humility
- Internally Unified
- Outwardly focused
- Intentionally Excellent