



## **Family Ministries Director**

**Department: Next Gen**

**Status: Full Time - Salaried**

**Reports to: Phil Dees, Executive Pastor**

**Location: Central**

### **OVERVIEW OF POSITION**

Compel Family Ministries Director oversees all ministry areas that impact the “next generation” age group (birth - young adults) within the church.

- A Family Ministries Director is the “guardian of the DNA” for birth through young adult ministry. He or she will define, clearly communicate and protect an overarching purpose and strategy so that all age groups are working toward a common goal.
- A Family Ministries Director must lead up, to champion family ministries to senior Compel leadership, and also cast vision down to all members of the NextGen team. The director must have a heart for leadership development and also the skills to supervise and manage people.
- A Family Ministries Director inspires staff and volunteers to avoid age-group silos. Everyone has their own area of contribution, but they all work together for the same purpose and end-result.

### **POSITION RELATIONSHIPS**

Oversees:

- Young Adult/College Director
- Youth Director
- Compel Kids Director
- Compel Kids Jr. Director
- Director of Engage (ministry for families with special needs children)
- Parents Day Out Director

### **QUALIFICATIONS**

- Previous experience working with Next Gen
- Management experience, leading high level leaders and managing different personalities.
- Ministry experience preferred, but not required.

## **CHARACTER & COMPETENCY**

- Belief in the vision, values and direction of Compel Church
- Team player with great people and leadership skills and willingness to go the “extra mile”
- Organizational skills
- Communication skills
- Project management skills
- Must be able to build and manage teams
- A positive attitude and a willingness to learn and contribute
- A heart to support families at Compel through the parenthood journey

## **SPECIFIC RESPONSIBILITIES**

### **Including, but not limited to:**

- Organizing regular joint meetings with all NextGen leadership staff to set and reinforce expectations.
- Regularly informing the Executive Leadership Team of the health and effectiveness of NextGen as well as the needs for improvement.
- Building a strong team culture between all Next Gen departments and fostering open communication between environments.
- Champion the relationship between Next Gen leadership and parents.
- Oversee the teaching curriculum used in each age environment.
- Oversee the creation, curation and dissemination of resources for parents.
- Create a master plan to carry Compel’s core values from KidsJr up through all age divisions of NextGen.
- Establish and oversee the Compel Young Adult Ministry.

## **HOURS**

- Tues-Friday office hours, Sunday mornings, Next Gen events